

ACTIVITY REPORT 2014-15

STATE RESOURCE CENTER FOR WOMEN
ODISHA



WOMEN & CHILD DEVELOPMENT DEPARTMENT
GOVT OF ODISHA

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1. National Mission for Empowerment of Women (NMEW)

The National Mission for Empowerment of Women (NMEW) is a unique initiative of Government of India to promote holistic empowerment of women. The Mission is anchored within the Ministry of Women & Child Development. Its aim is to promote gender equality and gender justice, strengthen synergy and convergence between different departments of the central and state governments for effective gender mainstreaming and facilitate coordination and convergence of various women specific schemes and programs across central ministries and state departments. At the Central level, the National Mission Directorate provides administrative support and National Resource Centre for Women (NRCW) provides all technical support to the Mission.

2. State Resource Center for Women (SRCW)

The State Resource Center for Women provides technical support to the State Mission Authority at the state level. It is responsible for the planning, execution and monitoring of the mission's vision and activities at the state level. State Mission Authority (SMA) is the highest policy making body at the state level for the mission and functions under the chairmanship of the Chief Minister. The SRCW Odisha has been functional from September 2013 since the staff took their respective positions and more so since November 2013 when it had its designated office space in the Mahila Vikas Samabaya Nigam (MVSN) of the W & CD Dept, Govt of Odisha.

3. State Level Positions

| SlNo | Post/Designation | One |
|------|---|-----|
| 1 | Project Advisor | One |
| 2 | State Coordinator | One |
| 3 | Asst Coordinator (Training & Capacity Building) | One |
| 4 | Asst Coordinator (Health & Nutrition) | One |
| 5 | Research Officer | One |

4. Activities Undertaken

4.1 Odisha State Policy for Girls and Women 2014

1. Odisha State Policy for Girls and Women 2014 was adopted by the State Cabinet on 16th July 2014. During the period from April 2014 the following activities were taken in this regard :
 - Final Presentation to Departments under the chairpersonship of the Chief Secretary - 8th May 2014
 - Presentation to the Hon'ble Chief Minister - 2nd July 2014
 - Cabinet Meeting on approval - 16th July 2014
2. The Policy Document was translated into Odia. The English and Odia version of the Policy document has been printed and disseminated. The documents are available in the website - www.wcdodisha.gov.in
3. Monitoring format has been developed and shared with the stakeholder departments for updating the status of implementation (both physical & financial progress) by the Departments

Review Process:

- State Mission Authority for Empowerment of Women (SMA) is the apex body to review the implementation of the Policy. The State Mission Authority for Empowerment of Women (SMA) under the Chairmanship of the Hon'ble Chief Minister has been constituted vide Gazette Notification No.13537 dated 31st July 2010. (Annx A)
- The Task Force for care and protection of girl child (in which SRCW is a member) is the agency to bring about inter departmental coordination.

4.2 Protection of Women from Domestic Violence Act

- SRCW provided support to develop the session plan to Odisha State Legal Service Authority for conducting training at the Judicial Academy, Cuttack on 5th and 6th July 2014 for the Protection Officers, District Legal Service Authority officials and District Judges

- Training Programme for the Protection Officers: 26 Protection Officers attended the training programme which was held on 27th & 28th August 2014 at Bhubaneswar.
- Training Programme for the Service Providers : This training programme was conducted in 6 batches (2 days for each batch) during the period May to July 2014. A total of 166 participants from 66 no. of Organisations attended the training programme.
- Compilation of Monthly Progress Report (MPR) and Quarterly Progress Report (QPR) on Protection of Women from Domestic Violence Act (PWDVA) from all the 30 districts of the state.
- District level Convergence Meeting being coordinated and report compiled

4.3 Anti-Trafficking Activities

- State Resource Center for Women (SRCW) is a member of the State level Coordination Committee to Combat Trafficking & Sexual exploitation of Women & Children. A meeting was held on 25th April 2014 in which Dr. Sunita Krishnan was invited as a Resource person where in she narrated the situation of women from Odisha who are trafficked and rescued at Hyderabad.
- Action Research on Trafficking - proposed
- FAQ on Anti Trafficking – in process

4.4 Sexual Harassment of women at workplace (prevention, prohibition & Redressal) Act 2013

- Regular tracking of the formulation of Local Complaint Committee at district level (30 districts) and Internal Complaint Committee at State and at different organization level.
- Annual Report Format on Sexual Harassment of women at Work Place (Prevention, Prohibition & Redressal) Act 2013- developed
- Training for the members of LCC & ICC– proposed
- FAQ (English)– developed
- Odisha State Commission for women organized an orientation for the officials of the state level departments on the implementation of the Act. The Hon'ble Minister Women & Child Development along with the Chairperson of State Commission for Women and the Chief Secretary were present. Advocate of Supreme Court Kriti Singh was the Resource Person for the programme held at Bhubaneswar on 28th Jan 2015.
- Project Advisor and State Coordinator SRCW are members of the Internal Complaints Committee of the departments and Directorates such as : Handlooms, Textiles & Handicrafts Department; Science & Technology Department; Health & Family Welfare Department; Directorate of Treasuries and Inspection, Office of the Controller of Accounts: Odisha; Intelligence Bureau: Odisha; Directorate of Handicraft & Cottage Industries.

4.5 One Stop Crisis Center

- 4 locations (District Head Quarter Hospital Sambalpur, District Head Quarter Hospital Puri, Capital Hospital Bhubaneswar and MKCG Medical College Berhampur) have been identified for setting of One Stop Crisis Center in the state.
- SRCW Project Advisor along with the Director (Family Welfare) of Dept of Health & Family Welfare have verified & identified the 4 locations.
- Implementation protocol – In Process
- Technical support is being provided by SRCW

4.6 Standards of Care for Shelter Homes

- Standard of Care for Shelter Homes running in the state of Odisha has been developed and this was notified by W & CD Department on dated 3.06.2014 vide notification 8810.
- This was incorporated as a session in the Service Provider training on PWDV Act during the period May to July 2014.
- Compilation of the district wise list of the Shelter Homes such as Swadhar, Short stay & Ujjawala as well as Family Counseling centers
- Monitoring format for Swadhar Homes and Ujjawala Homes has been developed.

4.7 Beti Bachao Bati Padhao Scheme at Nayagarh

- Technical support provided by SRCW to the identified District.(Nayagarh) on development for action plan
- District Action Plan prepared in consultation with Collector, Nayagarh

4.8 Poorna Shakti Kendra

Field visit by SRCW on 20th June 2014 to Nayagarh to discuss with the District Collector regarding the establishment of Poorna Shakti Kendra at Nayagarh district.

4.9 NGO Project Monitoring

Under the thematic convergence project through civil society, two agencies in Odisha have been sanctioned. In this regard, NGO Task Force on Violence Against Women made a presentation to SRCW on their activities and progress.

4.10 THR making WSHG training

Training to WSHGs on Account keeping & Food licensing : SRCW provided technical support to Mahila Vikas Samabaya Nigam to organize District level training programmes on Maintenance of Records and accounting procedures to WSHGs engaged in preparation and supply of Take Home Ration (THR) (Chhatua) and licensing under Food safety and Standards (Licensing and Registration of Food Business),regulation 2011. In this 1837 participants will be trained in 56 batches from 917 SHGs in the 30 Districts.

4.11 Gender Sensitisation training to college students

SRCW provided technical support to develop the Proposal, Training Agenda, Budget and Resource person list as well as coordination with Districts to organize one day Gender sensitization training programme for college girls in 6 locations namely (Cuttack, Sambalpur, Mayurbhanj, Ganjam, Koraput and Bhubaneswar) with an objectives to sensitize 20 College girls from 10 colleges from each location each. Staff of SRCW also participated in the said programmes as Resource Persons.

| Sl No | Location | Dates | Participants |
|-------|-------------|------------|--------------|
| 1 | Koraput | 7-1-2015 | 200 |
| 2 | Sambalpur | 6-1-2015 | 250 |
| 3 | Maurbhanj | 20-1-2015 | 220 |
| 4 | Cuttack | 6-2-2015 | 195 |
| 5 | Bhubaneswar | 10-2- 2015 | 200 |
| 6 | Ganjam | 26-2-2015 | 200 |

4.12 Documentation

- A State level Documentation Center has been initiated in the SRCW. There are 245 numbers of Books, Audio visuals, CDs, Reports, Photographs, Posters till date.
- SRCW is doing documentation and analysis of Odia & English newspapers on women's issues. Quarterly analysis report is being disseminated. There are 3279 number of news paper cuttings in different themes & sub themes till date. (Annex B)
- Documentation support to MVSN for Training on Agarbati Stick Production to the Women Self help Groups :



The objective of the training programme was to train the women members on agarbatti production which in turn can be a source of sustained livelihood activity of the SHGs. A total of 132 women SHG members from 76. SHGs from Bhubaneswar Municipal area attended the 6 batches of training. SRCW was provided Documentation support



5. Research: Women in Prison

An exploratory study on the women in prisons in the state of Odisha is the need of the hour which would give an insight of the current situation and lead to a more humane and gender just rehabilitation scenario. Thus a research study was designed with the objective to look into the back ground of the women inmates, both convicts and under trials as well as identify areas of improvement.

The State Commission for Women, Odisha and State Resource Center for Women collaboratively worked out the design, field plan and report of the research work. The State Commission for Women is a statutory body meant to work towards safe guarding the interest of women. Specifically, the Commission has the mandate to conduct indepth research work in pertinent issues affecting women. In this regard, the women in prisons are an important category with which the Commission is engaged with. Thus the research work on the women inmates in prisons of the state of Odisha was taken up. The State Resource Center for Women under the Women & Child Development department is a set up meant to provide technical support on women's issues.

In this perspective, the present study looked into the different rights of the women prisoners such as their basic human rights, constitutional rights and statutory rights. The study also conducted an analysis from a women's perspective of the laws, acts and rules related to prisons. The study has undertaken a situational analysis of the women in prisons particularly their socio economic profile and available facilities in the prisons such as health amenities, legal aid, and skill building and so on. The study explored into the prevalent rehabilitation provisions and entitlements and assessed the access to these by the women prisoners once they are free. The study delved into the legal status of the women in prisons i.e. whether they are convicted, under trial, given bail and such other conditions and the cause of the imprisonment. The study recommends areas of improvement and new initiatives required on social, economic, legal and other aspects for the women in prisons and for their post prison life.

Objectives of study

1. Analysis of the prevalent acts, rules, and government notifications in Odisha on prisons, prison reforms, welfare measures for prisoners from a women's perspective
2. Situational Analysis of women in prisons in Odisha
 - a. Socio economic profile of the women in prisons
 - b. Facilities available in prison- health facilities, skill development training programmes, legal aid
 - c. Legal status of the women in prisons - convicts, under trial, bailed out, status of cases, causes of imprisonment
3. Rehabilitation of women prisoners- existing provisions, challenges, areas of improvement, new initiatives

Methodology

The study adopted a secondary source analysis as well as primary data collection and analysis. (Annex C).

The secondary analysis involved reports, articles, government notifications, Supreme Court judgments, newspaper reports, internet sources, journals etc.

Primary data collection was both quantitative as well as qualitative. A random purposive sampling was taken up for the women in prisons covering the different categories of prisons. All the women inmates in the selected jails were covered. Specific attention was given to cover the different regional representation in the location of the jails.

Qualitative tools such as key informant interview, in-depth interview and case study were used. The respondents for the qualitative method are the government officials in charge of jails, legal professionals, health officials, women's organization representatives.

The initial preparation for undertaking the study started in the month of July 2014 with all the field work and key informant interviews being completed by November 2014. A feedback workshop was organized on 16th of December 2014 in which the draft findings were shared and inputs solicited from the participants.

Limitation of the Study

The situational analysis is based on the self report of the respondents which might have been biased due to lack of information, reluctance to share, poor communication skills, and language barrier and time constraint.

Interaction with the women inmates was very limited and only once and hence there was no time on rapport building.

Also during the period of the study, the research team was not able to identify/ locate and thus interact with any released women prisoner.

Study area

A total of 11 jails with 4 circle jails, 3 district jails, 2 special jails and 2 sub jails were covered in the primary data collection from women inmates. The selection of jails has been done on the basis of the total number women prisoners being 15 and above. (Refer Table) A total of 269 women respondents have been covered in 11 jails.

Table : Jails under the study

| Sl. No | Location | Category of jail |
|--------|-------------------------------|------------------|
| 1 | Charbatia, Chowdwar, Cuttack | Circle jail |
| 2 | Baripada, Mayurbhanj | Circle Jail |
| 3 | Berhampur, Ganjam | Circle jail |
| 4 | Koraput | Circle jail |
| 5 | Angul | District jail |
| 6 | Keonjhar | District Jail |
| 7 | Sundergarh | District jail |
| 8 | Bhubaneswar | Special Jail |
| 9 | Rourkela, Sundargarh | Special Jail |
| 10 | Nari Bandi Niketan, Sambalpur | Sub-jail |
| 11 | Kendrapara | Sub Jail |

Key informant interview has been done on Govt officials, lawyers, activists, Jail officials, Civil Society organizations, to gain insight into the situation. Secondary source such as reports, media clippings, news, research work, jail data on inmates and facilities, Govt circulars, notifications, acts and laws have also been studied.

Dissemination Workshop on "Women in Prison"

Dissemination workshop of Research study on Women in Prison was organized by Odisha State Commission for Women at Hotel Kalinga Ashok on 4th March '15. The study 'Women in prison' was conducted by State Resource Centre for Women, Dept of Women & Child Development, Govt of Odisha.

The workshop was presided by Sri Saswat Mishra, IAS, Commissioner - cum- secretary to Govt., W & CD department. Smt. Usha Devi, Hon'ble Minister, Women & Child Development, Smt. Usha Padhi, IAS. Commissioner-cum-Secretary to Government, School & Mass Education Department, Shri Pradeep Kapur, IPS, I.G. Prisons attended the programme as guests.



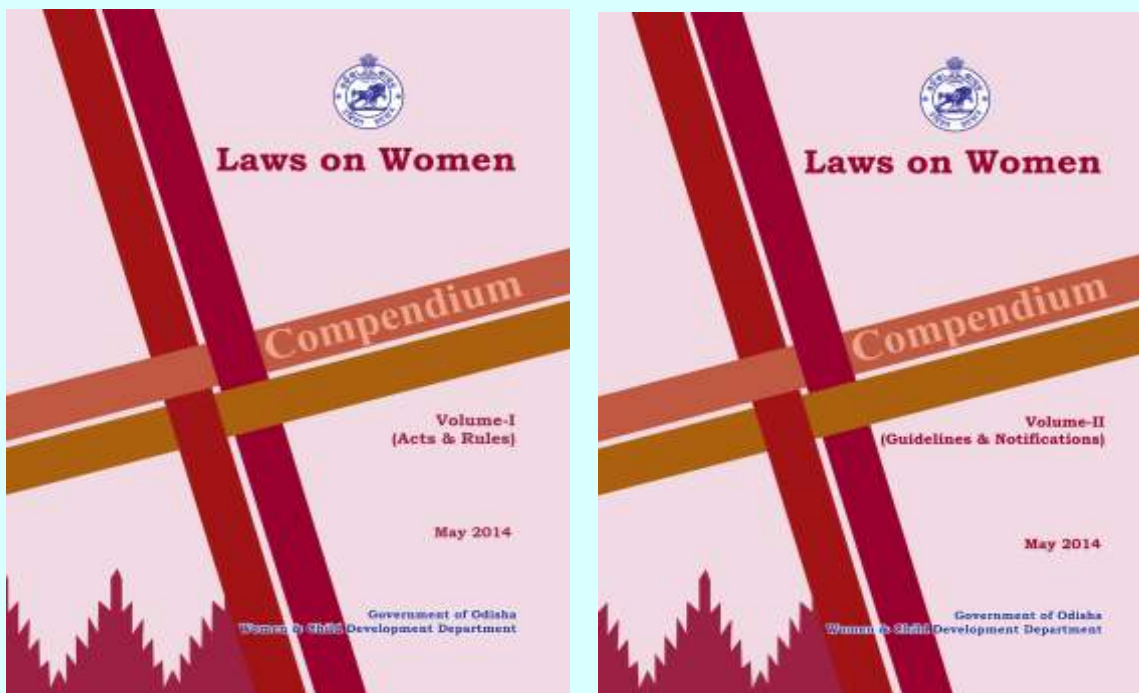
Guests and participants were invited from different departments and NGOs. IG prisons & correctional services, representatives from Law deptt, Home deptt, Health & Family Welfare dept, Women & Child Development dept, OSCPCR, State Social Welfare Board, Legal Service Authority, UN organizations such as UNICEF & UNFPA attended the workshop. Women's organizations such as CARD, NAWO, ISD, OLS, Action Aid and TFWAW attended. Educational institutions such as NISWASS and Dept. of women studies, Utkal University were represented by their students and faculty. Advocates and media representatives too were present in the programme.



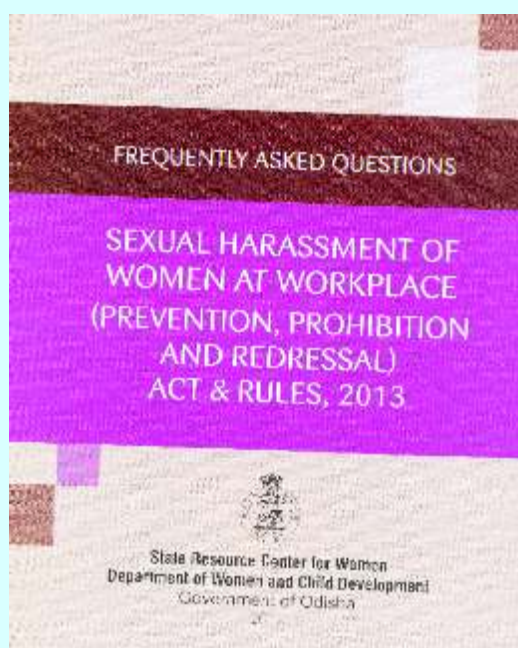
6. Publications

SRCW provided technical support towards the following publications besides also undertaking the publications directly. The documents are available at the website - www.wcdodisha.gov.in

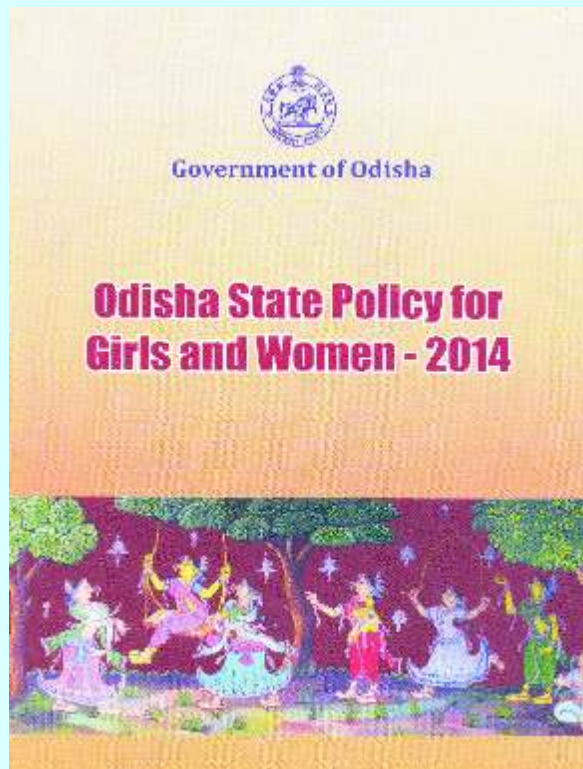
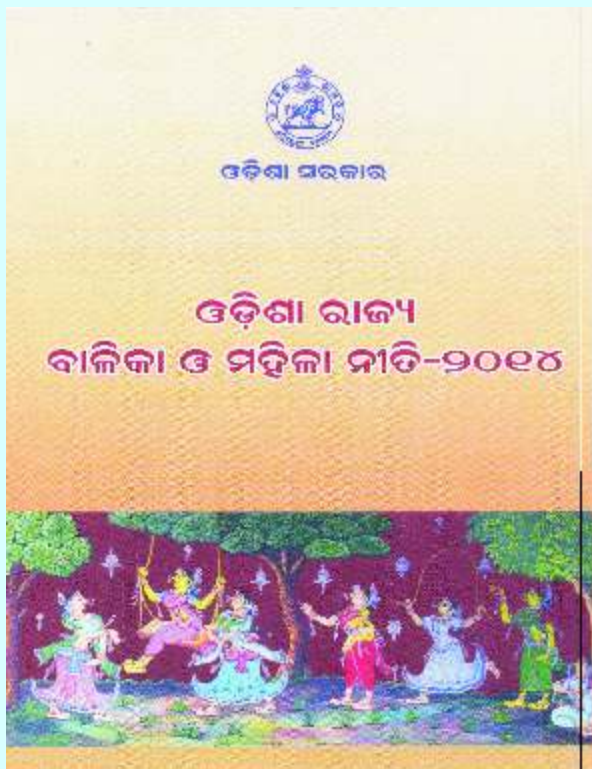
a. Compendium on” Laws on Women “Vol-1, Vol-2



b. FAQ on Sexual Harassment of women at workplace (prevention, prohibition & redressal) Act 2013



c. Odisha State Policy for Girls and Women (English & Odia)



d. Research Report – Women in Prisons



7. Trainings/ Workshops/ Programmes attended

| Name of the programme | Type of programme | Organised by | Dates | Location | Attended by |
|---|-----------------------|---|-----------------------|------------------------|---------------------------------|
| Awareness prog on End Violence against women | | IIT, Bhubaneswar | 11th April 2014 | Bhubaneswar | Amrita Patel as Resource Person |
| Draft Comprehensive Fishery Policy for Odisha state | Consultation workshop | Directorate of Fisheries | 30th April 2014 | Bhubaneswar | Amrita Patel |
| Module development | Consultation | OPEPA, School & Mass Education Dept, Govt of Odisha | 6th May 2014 | Bhubaneswar | Amrita Patel as Resource Person |
| Eastern Regional Training on "Achieving Gender Mainstreaming through Convergence" | Training | National Mission for Empowerment of Women and UN Women | 3-4th June 2014 | Kolkata | Amrita Patel as Resource Person |
| State level Seminar on Prevention of Domestic and Gender based Violence | Seminar | Institute of Rural Affairs | 4th June 2014 | Bhubaneswar | Namita Palo |
| District level Legal Awareness Programme | Training | State Commission for Women, Odisha | 12th June 2014 | Ganjam district HQ | Amrita Patel as Resource Person |
| State level Seminar on Tribal women and their empowerment | Seminar | SC&ST Research & Training Institute, Govt of Odisha | 18th & 19th June 2014 | Bhubaneswar | Amrita Patel as Resource Person |
| Preparation of Equity and Gender sensitization module | Consultation | Directorate of Family Welfare, Health & FW Dept, Govt of Odisha | 8th July 2014 | Bhubaneswar | Amrita Patel as Resource Person |
| Crimes against women and child - state interventions thereon | Discussion | Office of Chief Secretary, Govt of Odisha | 11th July 2014 | Bhubaneswar | Amrita Patel |
| Gender issues in governance | Training | Srava Shiksha Abhijan, Khurda district | 19th July 2014 | Khurda | Amrita Patel as Resource Person |
| National Consultation on Women helpline & One stop crisis centers | Consultation | W & CD, Govt of India | 5th August 2014 | Delhi | Amrita Patel |
| Eastern Regional Consultation | workshop | High Level Committee on Status of women, Govt of India | 16th - 17th Sept 2014 | Bhubaneswar | Amrita Patel |
| Women's rights to social protection | Workshop | ASCI | 23rd Sept 2014 | Hyderabad | Amrita Patel |
| Witch hunting & handia | Workshop | District Collector | 25th Nov 2014 | Mayurbhanj district HQ | Amrita Patel as Resource Person |
| Sexual reproductive health rights of women | Workshop | ISD | 26th Nov 2014 | Bhubaneswar | Anusuya Rout as Resource Person |

| | | | | | |
|---|-----------------------|---|--------------------------|---------|-----------------------------|
| Comprehensive health sector respond to Gender Based Violence in Odisha | Workshop | UNFPA & Dept of Health & Family Welfare | 29th Nov 2014 | BBSR | Amrita Patel Namita Palo |
| Orientation Workshop on Sexual Harassment of Women at Workplace(Prevention & Redressal) Act, Prohibition & Rules 2013 | Workshop | Odisha State Commission for Women | 28th Jan 2015 | BBSR | All staff |
| National Consultation on Health and Nutritional Status of Scheduled Tribe Population | National Consultation | SC & ST Research & Training Institute, Govt of Odisha | 22nd -23rd February 2015 | BBSR | Priyadarshini Sahu |
| International Women's Day 2015 | | W&CD Deptt., Govt. of Odisha | 8th March | BBSR | All staff of SRCW |
| Group Meeting on the issue of Child Marriage in Odisha | Workshop | Action Aid | 13th March | BBSR | Namita Palo & Anusuya Rout |
| State Level Brain Storming Workshop on Gender Equitable Land Governance | Workshop | NRMC, India | 19th March | BBSR | Amrita Patel |
| Human Trafficking and Modern day slavery, Practical tools for and effective response | Workshop | Jajnesini Anti Trafficking Network | 20th March | BBSR | Namita Palo & Anusuya Rout |
| Round table meeting on Land Problems in Odisha | Meeting | National Law University Odisha, Cuttack | 30th March | Cuttack | Amrita Patel |

8. Any other : Visit of High Level Committee on Status of Women

Prof Pam Rajput and member Kavitha Kuruganti and Ravi Verma visited Odisha and SRCW coordinated their visit and facilitated the interaction as per the details below :

18th September 2014: Meeting at NSAP Conference Hall, W & CD Department, Govt of Odisha - Discussions with Chairpersons of State Commission for Women, State Social Welfare Board and Mahila Vikash Samabaya Nigam; Discussions with officials of Women & Child Development Department; Interaction with representatives from Departments of Home, Health & Family Welfare, ST & SC Development, Panchayati Raj, Housing & Urban Development, School & Mass Education, Planning & Coordination ; Discussions with Development Partners such UNICEF, UNDP, UNFPA & DFID. The team visited Jatni to interact with women members of a WSHG making take home ration (Chhatua).

19th September 2014: The team visited Mayurbhanj district to interact with the PVTGs in the education complex.

PHOTO GALLERY

International Women's Day 2015 held on 8th March 2015



Orientation Workshop on Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act & Rules 2013 – 28th Jan 2015



Gender Sensitization Training Programme for College Students at Bhubaneswar – held on 10th Feb 2015



Training Programme for Service Providers under PWDV Act-2005



Training Programme for Protection Officers on PWDV Act-2005: 27th -28th Aug 2014



Annex A : State Mission Authority, Odisha

| Sl. No. | Designation | Position |
|---------|---------------------------------------|-------------------|
| 1 | Chief Minister | Chairperson |
| 2 | Minister, Women & Child Development | Member - Convenor |
| 3 | Minister, Industries | Member |
| 4 | Minister, School & Mass Education | Member |
| 5 | Minister, Finance | Member |
| 6 | Minister, Higher Education | Member |
| 7 | Minister, Housing & Urban Development | Member |
| 8 | Minister, Rural Development | Member |
| 9 | Minister, Panchayati Raj | Member |
| 10 | Minister, Agriculture | Member |
| 11 | Minister, Health & Family Welfare | Member |
| 12 | Minister, Law | Member |
| 13 | Minister, Forest & Environment | Member |
| 14 | Minister, Labour & Employment | Member |
| 15 | Deputy Chairman, State Planning Board | Member |
| 16 | Chairman, State Commission for Women | Member |
| 17 | Chairman, State Social Welfare Board | Member |

Annex B: Newspaper analysis themes

| Theme - 1 | Sub Theme |
|--|---------------------------------|
| Violence, Crime & Discrimination | Dowry murder |
| | Dowry Torture |
| | Sex Racket |
| | Rape |
| | Trafficking |
| | VAW in Public Place |
| | Sexual Harassment at work place |
| | Kidnapping |
| | Miss behavior and Verbal Abuse |
| | Murder of women |
| | Domestic Violence |
| | Acid attack |
| | Witch hunting |
| | Robbery from women |
| | Child Marriage |
| | Suicide |
| | Discriminatory attitude |
| | Fraud |
| | Sexual harassment in school |
| | Honor killing |
| | Child labour |
| Women Maoist | |
| Women in crime | |
| Child abuse | |
| Migration/labour | |
| Transgender | |
| Female Feticide/Sex Selection abortion | |
| Theme - 2 Development, Empowerment & Service Delivery | Infrastructure |
| | Politics |
| | Panchayat |
| | Education |
| | Health |
| | Livelihood/Business |
| | Transport |
| | Empowerment/Training/Awareness |
| | Protection/ safety of women |
| | Laws |
| Theme 3 Theme 4 Theme 5 Theme 6 Theme 7 Theme 8 | Festivals/Culture |
| | Protest Movement |
| | Stereotypes |
| | Accident |
| | Sports/Game |
| | Miscellaneous |
| | |
| | |

Annex –C: Framework of Study on Women in Prison

| Objective | Respondent | Methodology | Tools | Remarks |
|---|---|---|--|---|
| 1. Analysis of the prevalent acts, rules, and government notifications in Odisha on prisons, prison reforms, welfare measures for prisoners from a women's perspective | | Secondary sources | | |
| 2. Situation Analysis of women in prisons in Odisha | 1. Women prisoners | 1. Primary source : Sample Survey | 1. Structured Questionnaire | |
| 2a : Socio economic profile of the women in prisons- age, social group, educational attainment, marital status, pre prison economic level, information of off springs, siblings, spouses, source of income, house/ land ownership | 2. Jailer/ jail official | 2a. primary : source (key informant) | 2. Interview guide | |
| | 3. activist/ NGO/ Women's organization/ Women commission/ 4. lawyer | 2b: secondary sources 3. Interview (key informant) | 3. Interview guide | |
| | 5. Health official of jail | 4. Interview (key informant) | 4. Interview guide | |
| | 6. State level govt department officials - Home, W & CD | 5. Interview (key informant) | 5. Interview guide | |
| 2b: Facilities available in prison- health facilities, skill development training programme, legal aid | 7. District level govt official- Collector, SP, DSWO | 6. Interview (key informant) | 6. Interview guide | |
| | | 7. Interview (key informant) | 7. Interview guide | |
| 2c. Legal status of the women in prisons - convicts, under trial, bailed out, status of cases, causes of imprisonment | | | | |
| | | | | |
| | | | | |
| | | | | |
| 3. Rehabilitation of women prisoners- existing provisions, challenges, areas of improvement, new initiatives | 1. Released women | 1. Questionnaires develop 2. Observation 3. Case Study | 1. structured Questionnaire 2. Interview guide for case study | Sample survey from study area |
| | 2. Jailer | 1. Primary da 2. Secondary data | 2. Interview guide | One from each jail survey |
| | 3. Activists | Structured Interview | 2. Interview guide | 50% from the district 50% from state level |
| | 4. Lawyer/ Key Informants (NGO representatives and persons working with women prisoners | Structured Interview | 2. Interview guide | |

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